

HUMAN RESOURCES COMMITTEE

Wednesday, 28 January 2015 at 7.30 p.m.

Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent,
London, E14 2BG

This meeting is open to the public to attend.

Members:

Chair: Councillor Clare Harrisson

Vice-Chair: Councillor Khaless Uddin Ahmed

Councillor Rachel Blake, Councillor Dave Chesterton, Councillor Alibor Choudhury,
Councillor Julia Dockerill and Councillor Oliur Rahman

Deputies:

Councillor Abdul Asad, Councillor Craig Aston, Councillor Peter Golds, Councillor
Aminur Khan, Councillor Shiria Khatun, Councillor John Pierce, Councillor Gulam
Robbani, Councillor Rachael Saunders and Councillor Andrew Wood

[The quorum for this body is 3 Members]

Contact for further enquiries:

Matthew Mannion, Democratic Services

1st Floor, Town Hall, Mulberry Place, 5 Clove Crescent, E14 2BG

Tel: 020 7364 4651

E-mail: matthew.mannion@towerhamlets.gov.uk

Web: <http://www.towerhamlets.gov.uk/committee>

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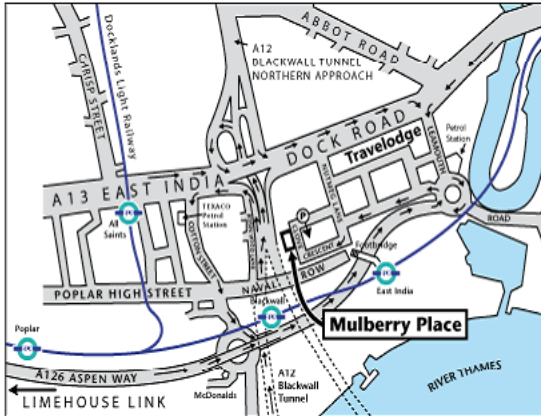
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APOLOGIES FOR ABSENCE

- 1. DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST** **1 - 4**

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

- 2. MINUTES OF THE PREVIOUS MEETING(S)** **5 - 10**

To confirm as a correct record the minutes of the Extraordinary meeting of the Human Resources Committee held on 11 December 2014.

- 3. REPORTS OF CORPORATE DIRECTOR, RESOURCES**

- 3.1 Quarterly Report - New Starters** **11 - 24**

- 3.2 Employment Options Update** **25 - 34**

- 3.3 Pay Policy 2015-16** **35 - 90**

- 4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

- 5. EXCLUSION OF THE PRESS AND PUBLIC**

- 6. EXEMPT/CONFIDENTIAL MINUTES OF THE PREVIOUS MEETING** **91 - 94**

To confirm as a correct record the Exempt/Confidential minutes of the Extraordinary meeting of the Human Resources Committee held on 11 December 2014.

- 7. EXEMPT/CONFIDENTIAL REPORTS FOR CONSIDERATION**

- 7.1 Senior Management Vacancies** **95 - 126**

- 7.2 Education, Social Care and Wellbeing Organisational Structure** **127 - 146**

- 8. ANY OTHER EXEMPT/CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

Next Meeting of the Committee

The next meeting of the Committee will be held on Wednesday, 25 March 2015 at 7.30 p.m. in Room MP702, 7th Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG